



School Professional Development Plan (PDP) – Piscataway High School

District Name	School Name	Principal Name	Plan Begin/End Dates
Piscataway Township Schools	Piscataway High School	Jason Lester	Sept. 2018- June 19

1: Professional Learning Goals

No.	Goal	Identified Group	Rationale/Sources of Evidence
1	Continue to integrate instructional strategies with technology through vertical and horizontal articulations	Dept. Chairs, AP's, and Principal	<ul style="list-style-type: none"> Continue to collaborate with C&I in developing professional development opportunities that will engage teachers grade-subjects matter articulations to enhance best practices within instructional strategies Continue to expand the effective use of district wide platform of "Schoology" Continue to invest in technological infrastructure to support teachers and students.
2	Continue to improve the capacity of the staff members to understand and respond effectively to wide range of student demographics at PHS	All Staff	<ul style="list-style-type: none"> District goal is to enhance academic programs and support services that will inspire students to achieve their personal best. Continue to communicate expectations that promote high academic and social standards that foster an environment that is conducive to learning.
3	Continue to build capacity within staff members to promote well-being and self-care	All-Staff	<ul style="list-style-type: none"> District initiative is to promote the positive wellbeing of all employees to that the work environment allows for maximum student achievement. Continue to build on communal as well as department relationships to promote the PHS collegial spirit.



2: Professional Learning Activities

PL Goal No.	Initial Activities	Follow-up Activities (as appropriate)
1	<ul style="list-style-type: none"> • Department Chairs with the assistance of C&I department will coordinate and plan vertical & horizontal training sessions for all teachers. • Department Chairs will collaborate and communicate expectations of training sessions as well as coordinate any cross curricular opportunities. 	<ul style="list-style-type: none"> • Teachers will be engaged in PD training in November that will allow them research and discuss best practices in a collegial environment. • Dept. Chairs will coordinate provide trainings as well as gather feedback information that will assist in future PD trainings.
2	<ul style="list-style-type: none"> • Teachers will have an opportunity to participate in several PLC models teachers will explore and examine various topics that promote student and cultural understanding. • Provide a framework of PLC group expectations and set goals for each ongoing community. 	<ul style="list-style-type: none"> • Monitor the progress of each PLC group through meeting schedule and minutes. • Have PLC groups engage in Mid-Year reflection as well as Year-Reflection planning session for SY19-20 based on current trends.
3	<ul style="list-style-type: none"> • Survey staff to see what challenges we face that are detrimental to our collective wellbeing. • Create a team of staff members that will review the challenges 	<ul style="list-style-type: none"> • Provide staff with a short Survey to be completed at the Oct. 23rd PLC meeting • Plan and create activities that could lead to better wellbeing opportunities. • Reflect on June 4th end of year PD training



3: Essential Resources

PL Goal No.	Resources	Other Implementation Considerations
1	<ul style="list-style-type: none"> Provide Dept. Chairs planning time to facilitate the training process Provide funding that would secure internal and external resources 	<ul style="list-style-type: none"> Coordination of services that reduce the frequency of initiatives conflicting with one another. Utilizing all assets to secure proper training as well as turnkey sessions for all.
2	<ul style="list-style-type: none"> Provide PLC leaders and facilitators the needed time to plan and coordinate ongoing training. Maintain the operational schedule and meeting dates. 	<ul style="list-style-type: none"> Continue provide consistent timeline for meeting times Monitor PLC logs and sign sheets Allow time for deep reflection
3	<ul style="list-style-type: none"> HR providing initiatives to increase/ promote wellbeing Access to outside services that would be incentives for staff 	<ul style="list-style-type: none"> Provide staff with opportunities to engage one another in positive manner. "Wellness" bonus? Utilizing community resources that would foster a range of wellness opportunities.

4: Progress Summary

PL Goal No.	Notes on Plan Implementation	Notes on Goal Attainment
1		
2		
3		



Signature: _____

A handwritten signature in black ink, appearing to be "J. H. H.", written over a horizontal line.

Principal Signature

9/28/18

Date

/hf

ProfessionalDevelopmentPlan2018-19
Attachment B School PD Plan June 2018